

VICKERY WASTE MANGEMENT PLAN

March 2026

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Contents

1	Introduction	3
1.1	Overview of approved operations	3
1.2	Baseline data	3
1.3	Purpose	4
1.4	Scope	4
1.5	Management systems	4
2	Legislative requirements	4
3	Consultation and communication	5
4	Risk management	5
5	Control measures	5
5.1	Overview of operation controls	5
5.2	Key operational control procedures	7
6	Monitoring program	9
7	Responsibilities	9
8	Data quality assurance	10
9	Compliance obligations	10
9.1	Protocol for determining exceedances	10
9.2	Non-compliance notification	10
9.3	Incident notification	11
9.4	Complaint handling	11
10	Reporting and review	11
10.1	Reporting	11
10.2	Review	12
10.3	Independent audit	12
11	References	13
	Version control	14
	Appendix 1: Development Consent (SSD-7480)	15

1 Introduction

1.1 Overview of approved operations

The Vickery Coal Mine (VCM) is located in the Gunnedah Coal Basin, approximately 25 kilometres (km) north of Gunnedah in New South Wales (NSW). The VCM is operated by Vickery Coal Pty Limited (VCPL) (a wholly owned subsidiary of Whitehaven Coal Limited [WHC]).

Development Consent (SSD-7480) was granted to VCPL on 12 August 2020 by the NSW Independent Planning Commission as a delete of the NSW Minister for Planning under Section 75J of the NSW *Environmental Planning and Assessment Act, 1979* (EP&A Act). The Development Consent allows for the development of an open cut mine and associated infrastructure with a 25 year mine life, extracting run-of-mine (ROM) coal at up to 10 million tonnes per annum (Mtpa) and processing the coal, as well as coal from WHC's Tarrawonga Mine, at an on-site coal handling and processing plant (CHPP) for off-site transport by rail.

SSD-7480 was modified in August 2025 and made changes to coal truck haulage times, biodiversity offset requirements and that "waste tyres generated by the project are appropriately stored, handled and disposed of, and beneficial reuse/ recycling options implemented, in accordance with the requirements of an EPL."

Modification 2 to SSD-7480 was approved in October 2025 and included a temporary increase in ROM coal road haulage to 3.8 Mtpa.

A full project description, including history of operations, current operating approach and mining methods are outlined within the Vickery Extension Project Environmental Impact Assessment and previous Annual Reviews for the site. These documents can be found on the [Whitehaven Coal](#) website.

1.2 Baseline data

The waste stream type and quantity of each generated at the site is tracked on a monthly basis through waste disposal records provided by the licenced waste management contractor.

The principal wastes that will be generated at the Project will be categorised and managed as per the EPA's Waste Classification Guidelines (EPA, 2014) prior to disposal. Waste streams include but not limited to:

- Special Waste:
 - Clinical waste from the on-site first aid facility;
 - Asbestos and asbestos containing materials from demolition of old buildings;
 - Waste tyres from heavy plant and light vehicles.
- Liquid waste drill cuttings and fluids from drilling on the associated mining leases;
- Hazardous Waste:
 - Lead acid batteries;
 - Containers that have contained Classes 1, 3, 4, 5 or 8 within the meaning of the Transport of Dangerous Goods Code.
- General solid waste (putrescible):
 - domestic, industrial and recyclable wastes from the onsite buildings and routine maintenance;
 - Food waste;
 - Sanitary napkins and incontinence pads;
 - Nightsoil (sewage).
- General Solid Waste (non-putrescible):
 - Paper and Cardboard;
 - glass, plastic, rubber, plasterboard, ceramics, bricks, concrete or metal;
 - household waste from municipal clean-up that does not contain food waste;
 - grit, sediment, litter and gross pollutants collected in, and removed from, stormwater treatment devices and/or stormwater management systems, that has been dewatered so that they do not contain free liquids grit and screenings from potable water and water reticulation plants that has been dewatered so that it does not contain free liquids;

- garden waste wood waste;
 - waste contaminated with lead (including lead paint waste) from residential premises from demolition of old building;
 - containers, previously containing dangerous goods, from which residues have been removed by washing or vacuuming;
 - drained oil filters (mechanically crushed), rags and oil-absorbent materials that only contain non-volatile petroleum hydrocarbons and do not contain free liquids;
 - drained motor oil containers that do not contain free liquids;
 - virgin excavated natural material;
 - building and demolition waste asphalt waste (including asphalt resulting from road construction and waterproofing works);
 - cured concrete waste from a batch plant;
 - fully cured and set thermosetting polymers and fibre-reinforcing resins (potential to be generated from construction and maintenance activities);
 - fully cured and dried residues of resins, glues, paints, coatings and inks (potential to be generated from construction and maintenance activities).
- Hydrocarbons, including by-products from dirty water from maintenance workshop, wash down pad and fuel storage areas;
 - Waste oil;
 - Sewage and waste water.

1.3 Purpose

The purpose of this Waste Management Plan (Waste MP) is to provide an overview of, and direction to the systems, processes and documentation that have been established to:

- Ensure compliance with operating conditions of all active approvals;
- Minimise the impact of waste generated from mining activity on the environment and nearby residences;
- Evaluate and report on the effectiveness of the waste system; and
- Maintain an effective response mechanism to deal with exceedances and complaints.

1.4 Scope

The scope of this management plan applies to all activities at VCM, including mining, handling, transport, and storage of coal that have the potential to impact on waste generation, storage and transport, therefore impacting on the immediate and surrounding receiving environment.

1.5 Management systems

VCM; as a Whitehaven Coal operation, has well-established management systems that are generally aligned with the international management system standard ISO 14001. These management systems provide the framework to support the planning, implementation, monitoring and review to achieve continual improvement in waste management. To minimise the waste impacts of these activities, a risk-based approach has been established, which includes mechanisms for predictive forecasting and waste monitoring, providing feedback on the effectiveness of controls and enabling adaptive waste management.

2 Legislative requirements

Requirements and commitments associated with waste are defined within the following approvals:

- Vickery Development Consent (SSD-7480);
- Environmental Protection Licence (EPL) 21283; and
- Section 68 Approval to Operate (Septic) - Gunnedah Shire Council.

Standards, guidelines and additional legislation relevant to the preparation this Waste MP and the management of waste from VCM are available in section 11 References.

This Waste MP has been developed in accordance with the Project Approval and other relevant conditions, as provided in Appendix 1. VCM will implement this Waste MP in accordance with SSD-7480 Condition B96.

3 Consultation and communication

This Management Plan has been prepared by WHC in consultation with the Department of Planning, Housing and Infrastructure (DPHI), the NSW Environment Protection Authority (EPA), the Gunnedah Shire Council (GSC) and Narrabri Shire Council (NSC). In addition, VCM has extensive consultation and communication processes, including but not limited to:

- A comprehensive community engagement program which includes a Community Consultative Committee (CCC);
- Ongoing consultation on matters pertaining to waste generation, minimisation and disposal with relevant government agencies including the EPA, GSC and NSC;
- A community response line (1800 942 836) which enables members of the community to contact environment and community staff directly to discuss concerns with waste management; and
- Publicly available project approvals, environmental and other related documentation (annual reports, complaints register, CCC minutes) via the [Whitehaven Coal](#) website.

4 Risk management

VCM implements a comprehensive risk management system as documented in the Whitehaven Coal HSE Risk Management Standard (WHC-STD-HSE Risk Management) and the Whitehaven Coal HSE Risk Management Procedure (WHC-PRO-HSE Risk Management). Waste risks and their associated control measures are documented in the VCM Broadbrush Risk Assessment; the control measures are summarised in section 5 of this Management Plan. Operational and project related changes that have the potential to materially alter the waste profile are managed through the Whitehaven Coal Management of Change Standard (WHC-STD-Management of Change).

5 Control measures

5.1 Overview of operation controls

The Project Approval requires VCM to implement reasonable and foreseeable avoidance and mitigation measures' regarding waste. Key operational control measures are included in Table 1.

Table 1 - Key control measures

Risk	Source	Mitigation Measures	Responsibility	Timing
Illegal dumping	All operations	<p>The transport of Specialist waste types has been tracked in accordance with NSW EPA waste tracking requirements.</p> <p>All waste is to be transported by an appropriately licenced waste management contractor and disposed of at an appropriately licensed facility</p> <p>The Licenced Waste Management Contractor maintains records of waste Tracking</p>	VCM Environmental Team	Ongoing

Risk	Source	Mitigation Measures	Responsibility	Timing
Contamination of land and water	Waste tyres	<p>Heavy plant waste tyres are re-used on the premises as much as practical.</p> <p>Disposal of waste tyres in the overburden emplacement area will be undertaken in accordance with the relevant conditions included in EPL 21283 and SSD-7480. They will be buried:</p> <ul style="list-style-type: none"> • in a location more than 15m from any coal rejects material; • heavy plant waste tyres will be emplaced by being spread out within the waste rock/overburden emplacement and buried as deep as practical, but covered by at least 20m of inert material beneath any final rehabilitated surface; • VCM will not emplace any heavy plant waste tyres directly on the pit floor or in a location that is likely to impede or contaminate saturated aquifers; • VCM will not emplace any heavy plant waste tyres in a position that compromises the stability of the final rehabilitation landform; • VCM will not emplace any heavy plant waste tyres within 15m of heated or potentially acid forming materials; • VCM will not place any heavy plant waste tyres in an area likely to leach to any watercourse; and • VCM will record the co-ordinates (easting, northing and elevation) of each disposal location. <p>Waste tyres from mining equipment will be stockpiled onsite as per standard EPL tyre conditions in an area not exceeding 200m² and at least 10m from combustible material and no higher than 3m.</p>	VCM Technical Services Team	Ongoing
Contamination of waste streams	All operations	<p>Appropriate waste receptacles are available.</p> <p>Waste storage areas appropriately sign-posted.</p>	VCM Environmental Team	Ongoing
Excess waste	All operations	<p>Procuring alternate products or bulk ordering will be considered to reduce packaging.</p> <p>Regular review of stock levels.</p> <p>Site induction to include waste management controls</p> <p>Avoid over-ordering of materials.</p>	VCM Storeman/Procurement	Ongoing

Risk	Source	Mitigation Measures	Responsibility	Timing
Contamination of land	All operations	No long-term storage of waste destined for off-site disposal.	VCM Environmental Team	Ongoing
Contamination of land and water	VCM CHPP Gunnedah CHPP	Coal rejects from the Gunnedah CHPP will be managed in accordance with the procedure - WHC-PRO-OC-VOC-COAL REJECT DISPOSAL. Coal rejects production will be minimised and coal product will be maximised by using appropriate processing methods and bypassing coal where practicable. Rejects from the VCM CHPP and/or Whitehaven CHPP will be co-disposed with waste rock. No reject material will be placed within 30 m of the edge of the Western Emplacement and reject material will be covered with at least 5 m of inert material on the outer surfaces of the waste rock emplacement.	VCM Production	Ongoing
	Drilling	Drilling waste associated with mining activities at VCM will be disposed of in accordance with EPL 21283 and treated on site for re-use as mine water where possible.	VCM Environmental Team	Ongoing
	Staff amenities	Sewage and wastewater from on-site ablution facilities are treated in a biocycle aerated wastewater /sewage treatment system and serviced by a licenced waste management contractor on an as needs basis. This Onsite Aerated wastewater treatment system has been approved by Gunnedah Shire Council under a Section 68 Approval granted on the 18 th October 2024.	VCM Environmental Team	Ongoing
	Staff amenities	Monthly visual monitoring will be undertaken at the wastewater disposal area to ensure soil health is maintained and the irrigation of the effluent does not result in pollution of waters or land.	VCM Environmental Team	As required
Receipt of waste generated outside of premises	Outside of VCM other than Whitehaven CHPP or expressly permitted by in EPL 21283	Maintain record of waste disposal records and deliveries onsite. No waste to be accepted outside of the Vickery Coal Mine mining areas or from non-mining associated activities. Monthly Site inspections to check for any non-site generated waste No biosolids are proposed to be used on site at VCM.	VCM Environmental Team	Ongoing

5.2 Key operational control procedures

Key operational control procedures supporting the above management measures as a result of mining activity include:

5.2.1 Waste classification and disposal

General waste minimisation principles (i.e. reduce, re-use and recycle) will be applied at VCM to minimise the quantity of wastes that require off-site disposal (Figure 1). Following the waste hierarchy, if minimisation, reuse, recycling and recovery of waste options have been exhausted, then the waste will be disposed of at an appropriately licenced facility after the waste has been classified as per the Waste Classification Guidelines (EPA, 2014). The two closest licenced waste facilities to VCM are the Gunnedah Waste Management Facility (EPL 5940) and the Narrabri Landfill (EPL 12193). If hazardous waste requires disposal, this will be taken to an appropriately licenced facility including any required consultation with the facility prior to disposal.

Except for the receipt and disposal of coal reject from the Whitehaven CHPP and except as expressly permitted in an applicable EPL, specific resource recovery order or exemption under the *Protection of the Environment Operations (Waste) Regulation 2014*, no waste will be received from off site at the Vickery Coal Mine for storage, treatment, reprocessing or disposal.

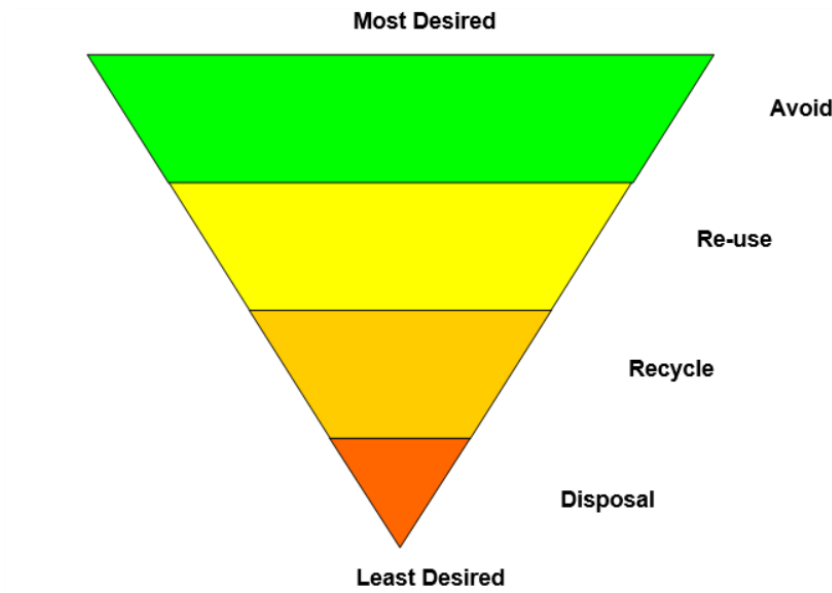


Figure 1 - Waste hierarchy

Disposal of tyres also follows the waste hierarchy. Where reuse, on-site recycling or recovery options have been exhausted or considered not feasible, disposal of tyres to the mining waste emplacement will be undertaken as per conditions in SSD-7480 and EPL 21283. The assessment of risk in relation to the disposal of end-of-life large mining equipment waste tyres was addressed in the VEP EIS, Section 4 of this document and again in the approved MOD 1 report. Waste tyres from mining equipment will be stockpiled onsite as per the standard EPL tyre conditions.

Consistent with other tyre management processes at Whitehaven Coal operations in the region where on-site tyre disposal via burial is permitted to occur, a detailed record of tyre disposal location and inventory, and associated reporting and documentation will be completed to ensure management of end-of-life mining equipment tyre burial. Consideration to both the location and manner in which the tyres will be disposed, monitoring, appropriate burial depth below final rehabilitation height, minimising the risk to groundwater or surface water contamination, as well as proximity to coal rejects and potentially acid-forming (PAF) material will be assessed.

Disposal of waste tyres in overburden emplacement areas has been approved under EPL 21283 and SSD-7480 MOD 1.

5.2.2 Sewage treatment and disposal

Sewage and wastewater from on-site ablution facilities is collected and treated in a biocycle aerated wastewater/sewage treatment system and serviced by a licenced waste management contractor on an as needs basis. Treated effluent will be irrigated at a small wastewater disposal area in accordance with the Environmental Guidelines: Use of Effluent by Irrigation (NSW Department of Environment and Conservation, 2004). Sewage and wastewater not treated in the on-site system will be pumped out and disposed of off-site

by a licensed contractor. No biosolids are anticipated to be used on site but would be managed in accordance with the *Environmental Guidelines: Use and Disposal of Biosolids Products* (EPA, 1997) (or its latest version).

This Onsite Aerated wastewater treatment system has been granted approval by Gunnedah Shire Council under a Section 68 Approval granted on the 18th October 2024.

Monthly visual monitoring will be undertaken at the wastewater disposal area to ensure plant health is maintained, and the irrigation of the effluent does not result in pollution of waters or land. Soil samples may be collected to test soil health.

6 Monitoring program

Waste generated at the project is monitored on a monthly basis through waste disposal records provided by the licenced waste management contractor. Waste data will be collected and recorded according to type in the Site Waste Register.

The Site Waste Register and monthly inspection will be used to assess the performance of the mine against the performance indicators:

- an increase in the amount or type of waste recycled;
- a decrease in the amount of waste generated that is disposed of at licensed landfill facilities;
- no practicable opportunities for additional waste minimisation has been identified to those currently being implemented;
- reduction in over ordering goods;
- tracking of wastes;
- transport of waste by licenced waste transporter; and
- waste receptacles are appropriately used and signposted.

In accordance with the POEO Act and its regulations, it is the Site's responsibility to ensure that any transporter of waste is appropriately licensed to transport the waste, and the facility that is to receive the waste is legally able to receive the type of waste concerned.

Waste management performance will be reported annually in the Annual Review.

7 Responsibilities

Table 2 - Roles and responsibilities

Role	Responsibility
Operations Manager – Vickery Coal Mine	Ensure required resources and support to implement the Waste MP
Vickery Environmental Superintendent	Authorise the Waste MP and future amendments Ensure an induction and training relevant to the Waste MP is provided to employees and contractors at the VCM Management and maintenance of monitoring network Regulatory notification and engagement Reporting and data review System maintenance and development Specific management responsibilities outlined in Table 1
Operations/Production Superintendent and Technical Services Team	Implementation of operational controls listed in Table 1 Table 1

All personnel	Adhere to the relevant requirements of this Waste MP Modify activities to reduce waste levels Specific management responsibilities outlined in Table 1
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8 Data quality assurance

Waste generated at the Project will be monitored on a monthly basis through waste disposal records provided by the licenced waste management contractor. Waste data will be collected and recorded according to type in the Site Waste Register.

9 Compliance obligations

9.1 Protocol for determining exceedances

A protocol for managing and reporting non-compliances with statutory requirements has been developed as a component of the VCM's EMS.

A non-compliance is defined as an occurrence, set of circumstances or development that is a breach of the condition of SSD7480. As described in Section 9.2, WHC will report non-compliances in accordance with Condition E7 of SSD-7480

As described in Section 9.3, WHC will report incidents in accordance with Condition E7 of SSD-7480 and dependent on the incident and potential environmental harm, in accordance with the protocol for industry notification of pollution incidents under Part 5.7 of the POEO Act.

Following the reporting of an incident or non-compliance with SSD7480, VCM will implement adaptive management (section 9.1.1) and potential contingency measures.

9.1.1 Adaptive management

In accordance with Condition E3, Schedule 2 of SSD-7480, VCM will assess and manage risks to comply with the criteria and / or performance measures outlined in Schedule 2 of SSD-7480.

Where any exceedance of the criteria and/or performance measures occurs, at the earliest opportunity VCM will:

- take all reasonable and feasible steps to ensure that the exceedance ceases and does not re-occur;
- consider all reasonable and feasible options for remediation (where relevant) and submit a report to the Secretary describing those options and any preferred remediation measures or other courses of action; and
- implement remediation measures as directed by the Secretary, to the satisfaction of the Secretary.

9.1.2 Potential contingency measures

Potential contingency measures will be reviewed during revisions of this Waste Management Plan. Key potential contingency measures to be implemented may include the following:

- Audit of waste management system, reviewing waste management measures;
- Identification of potential system improvements such as upgrade of waste infrastructure and handling procedures;
- Implementation of modifications to the waste management system; and
- Additional monitoring.

9.2 Non-compliance notification

A written notification of a non-compliance will be provided to the DPFI via the major projects website within seven days of becoming aware of the non-compliance (or as otherwise directed by the DPFI) as per Condition

E8, Schedule 2 of the Project Approval SSD 7480. The notification will set out the condition/s of SSD-7480 which the VCM is noncompliant with, why it is non-compliant and what actions have or will be taken to address.

A non-compliance which has been notified as an incident does not need to also be notified as a non-compliance.

9.3 Incident notification

In accordance with Condition E7, Schedule 2 of the Project Approval SSD 7480 and under Section 148 of the POEO Act, the Secretary of DPHI and representatives of all relevant regulatory agencies will be informed of any incident that;

- has caused, or threatens to cause, material harm to the environment; and
- breaches or exceeds the limits or performance measures / criteria in this approval.

A notification will be provided to DPHI immediately after becoming aware of an incident via the Major Project portal. A written report on the incident will be provided to DPHI via the Major Project portal within seven days and a detailed report with 30 days of becoming aware of the incident (or as otherwise directed by DPHI) as per the requirements of Condition E7 and E8, Schedule 2 of the Project Approval SSD 7480. Reporting to additional regulatory authorities will be executed to meet legal obligations.

9.4 Complaint handling

Whilst all endeavours will be made by VCM to avoid adverse waste impacts on local landowners / residents, it is acknowledged that impacts may occur. In order to ensure an appropriate and consistent level of reporting, response and follow-up to any complaints is adopted by VCM, the following complaints management protocol will be followed:

- a publicly advertised telephone complaints line is in place to receive complaints;
- initial response is provided where practical within 24 hours of receipt of a complaint;
- an investigation will be initiated as per for an exceedance (section 9.1); and
- all details regarding the complaint including investigation outcomes and follow up actions will be documented in a Complaints Register.

A copy of the Community Complaints Register will be made available to the CCC and the complainant (on request) and updated monthly on the VCM website, as per Condition E14, Schedule 2 of the Project Approval. A summary of complaints received every 12 months will be included in the Annual Review.

10 Reporting and review

10.1 Reporting

10.1.1 Compliance reporting

An overview of any non-compliances or incidents received during the reporting year are included in VCM's Annual Review. Refer to section 10.1.3 for further detail on the Annual Review.

10.1.2 CCC reporting

A Community Consultative Committee (CCC) has been established and will continue to be operated for the duration of operations on site. Regular briefings to the CCC will be provided, including a quarterly environmental monitoring report, presented at quarterly CCC meetings.

10.1.3 Annual review

In accordance with Condition E9, Schedule 2 of SSD-7480, by the end of March each year, WHC will review the environmental performance of VCM for the previous calendar year. The waste component of the Annual Review includes the required detail as per the *DPHI Annual Review Guideline* (DPHI, 2015) and will include a

review of waste minimisation effectiveness. The Annual Review will be sent to the relevant regulatory agencies for review and made publicly available on the WHC website.

The Annual Review will be made publicly available on the WHC website in accordance with Condition E14, Schedule 2 of SSD-7480.

10.2 Review

In accordance with Condition E5, Schedule 2 of the Project Approval SSD 7480, this Management Plan will be reviewed and evaluated to assess its adequacy and effectiveness, to the satisfaction of the Secretary (in consultation with relevant government agencies). This is required to be undertaken within 3 months of the submission of:

- an annual review;
- an incident report;
- an audit; and
- any modifications to the conditions of the Project Approval SSD 7480.

If necessary, the Management Plan will be revised to incorporate any recommended measures to improve the environmental performance of VCM resulting from audits, community complaints (section 9.4) and incident investigation findings (section 9). In addition, the review process will include ongoing evaluation of operational modifications, alternative methodologies and new technologies that become available for their potential to lessen waste impacts.

10.3 Independent audit

In accordance with Condition E10, Schedule 2 of the Project Approval SSD 7480, an Independent Environmental Audit (IEA) of VCM was initially undertaken in 2023 and additional IEAs have been and will continue to be undertaken every three years since. The IEA will be conducted by a suitably qualified and experienced auditor whose appointment has been endorsed by the Secretary.

The IEA will be undertaken to address the relevant requirements of Condition E10, Schedule 2 of the Project Approval SSD 7480 and will review the waste performance of VCM, assess compliance with the requirements in this plan, and implementation of waste management measures. The IEA and WHC's response to recommendations in the Audit will be made publicly available on WHC's website as per Condition 14, Schedule 2 of SSD-7480.

11 References

Environment Protection Authority (EPA) (1997) *Environmental Guidelines: Use and Disposal of Biosolids Products*.

Environment Protection Authority (EPA) (2014) *Waste Classification Guidelines*.

New South Wales Department of Environment and Conservation (2004) *Environmental Guidelines - Use of Effluent by Irrigation*.

New South Wales Department of Planning, Housing and Infrastructure (2015). *Annual Review Guideline*.

Whitehaven Coal Limited (WHC) (2018) *Vickery Extension Project Environmental Impact Statement (EIS)*.

Version control

Revision	Description	Author	Authorised by	Date
1.0	Initial; draft following consultation as first submitted			December 2020
1.1	Revised draft following consultation			June & July 2021
2.0	Content revision and incorporation into a new template	WHC		December 2024
2.5	Site Based Content revision	H. Mills	M. Martin	January 2025
2.6	Revision based on Modification 1 Approval of SSD-7480	H. Mills	M. Martin	September 2025
2.7	Revised draft following consultation with NSC, GSC and EPA. Comments only received from NSC included support for reducing OTR tyre burial over time.	WHC	M Martin	March 2026

Appendix 1: Development Consent (SSD-7480)

Table 4 – Specific Management Plan Requirements

Approval condition	Relevant section of this Waste MP
Operating conditions	
Schedule 2 Condition B92 The Applicant must: (a) take all reasonable steps to minimise the waste (including coal rejects) generated by the development;	Section 5
(b) classify all waste in accordance with the Waste Classification Guidelines (EPA, 2014);	Section 1.2 and 5
(c) dispose of all waste at appropriately licensed waste facilities;	Section 5.1 and 5.2
(d) manage on-site sewage treatment and disposal in accordance with the requirements of GSC and NSC; and	Section 5.1 and 5.2
(e) monitor and report on the effectiveness of the waste minimisation and management measures in the Annual Review referred to in condition E9.	Section 10.1.3
Schedule 2 Condition B93 Except for the receipt and disposal of coal reject from the Whitehaven CHPP and except as expressly permitted in an applicable EPL, specific resource recovery order or exemption under the Protection of the Environment Operations (Waste) Regulation 2014 , the Applicant must not receive waste at the site for storage, treatment, processing, reprocessing or disposal.	Section 5.2.1
Schedule 2 Condition B94 The Applicant must ensure that biosolids used on the site are managed in accordance with the <i>Environmental Guidelines: Use and Disposal of Biosolids Products</i> (EPA, 1997) (or its latest version).	Section 5.2.2
Schedule 2 Condition B94A The Applicant must ensure that waste tyres generated by the project are appropriately stored, handled and disposed of, and beneficial reuse/ recycling options implemented, in accordance with the requirements of an EPL.	Section 5.1
Management Plan	
Schedule 2 Condition B95 The Applicant must prepare a Waste Management Plan for the development to the satisfaction of the Planning Secretary. This plan must:	This Waste MP
(a) be prepared in consultation with EPA, GSC and NSC;	Section 3
(b) identify all waste types generated by the development; and	Section 1.2
(c) describe the measures to ensure the management of waste generated by, and received at, the development complies with the requirements of conditions B92 to B94.	Section 5
Schedule 2 Condition B96 The Applicant must implement the Waste Management Plan as approved by the Planning Secretary.	Section 2

Table 5 – Project Approval General Requirements

Approval condition	Relevant Section of this Waste MP
Management Plan Requirements	
<p>Schedule 2 Condition E4 Management plans required under this consent must be prepared in accordance with relevant guidelines, and include where relevant:</p>	
(a) summary of relevant background or baseline data;	Section 1.2
(b) details of:	
(i) the relevant statutory requirements (including any relevant approval, licence or lease conditions);	Section 2
(ii) any relevant limits or performance measures and criteria; and	Section 2 and 6
(iii) the specific performance indicators that are proposed to be used to judge the performance of, or guide the implementation of, the development or any management measures;	
(c) any relevant commitments or recommendations identified in the document/s listed in condition A2(c);	
(d) a description of the measures to be implemented to comply with the relevant statutory requirements, limits, or performance measures and criteria;	Section 5
(e) a program to monitor and report on the:	Section 6
(i) impacts and environmental performance of the development; and	
(ii) effectiveness of the management measures set out pursuant to paragraph (d);	
(f) a contingency plan to manage any unpredicted impacts and their consequences and to ensure that ongoing impacts reduce to levels below relevant impact assessment criteria as quickly as possible;	Section 9
(g) a program to investigate and implement ways to improve the environmental performance of the development over time;	Section 10
(h) a protocol for managing and reporting any:	
(i) incident, non-compliance or exceedance of any impact assessment criterion or performance measure;	Section 9.1
(ii) complaint; or	Section 9.4
(iii) failure to comply with other statutory requirements;	Section 9.2
(i) public sources of information and data to assist stakeholders in understanding environmental impacts of the development; and	Section 10
(j) a protocol for periodic review of the plan.	Section 10.2
<p>Note: <i>The Planning Secretary may waive some of these requirements if they are unnecessary or unwarranted for particular management plans.</i></p>	

Tony Dwyer
Group Manager – Approvals and Biodiversity
Vickery Coal Pty Ltd
28/259 George Street
Sydney, NSW, 2000

17/04/2026

Vickery Coal 2 – Waste Management Plan

Dear Mr. Dwyer

Thank you for submitting the Waste Management Plan in accordance with Condition 94A, Schedule 2 of the consent for the Vickery Coal 2 (SSD-7480-PA-89). I also acknowledge your response to the Department's review comments and request for additional information.

I note the Waste Management Plan has been prepared in consultation with the EPA, Gunnedah Shire Council and Narrabri Shire Council and contains the information required by the conditions of approval.

Accordingly, as nominee of the Planning Secretary, I approve the Waste Management Plan (Rev 2.6, April 2026).

You are reminded that if there are any inconsistencies between the Plan and the conditions of approval, the conditions prevail.

Please ensure you make the document publicly available on the project website at the earliest convenience.

If you wish to discuss the matter further, please contact Charissa Pillay on 02 99955944.

Yours sincerely



Stephen O'Donoghue
Director
Resource Assessments

As nominee of the Planning Secretary